

Pack 211 Business Meeting Minutes
April 7th, 2010

SECRETARY'S NOTE: This was a very emotionally charged meeting. In retrospect, a tape recorder would have been essential to record the events as they unfolded. I have tried to, as close as I can; present the details of the meeting. Committee members, please let me know if I missed any crucial details/comments or if I misrepresented the proceedings in any way.

ATTENDANCE: Denise Thompson, John Thompson, Angie Reyes, Mark Hensel, Donna Hensel, Dorene Willoughby, Bill Willoughby, Peggy Clarke-Treasure, Craig Gadberry, Sherri Owens

The meeting was called to order at 7:06 P.M. by Ms. Donna. She said the opening prayer.

Treasurer's report

- Ms. Donna gave the treasurer's report.
- The balance in the pack account is \$1,835.45. (see detailed statement of account)
- She reported a discrepancy in the pack's checking account.
- Ms. Dorene asked how much money was missing.
- Ms. Donna reported that there were discrepancies in the pack checking account. Ms. Donna also stated that a parent called with a concern when she saw Samantha Thompson's name (then pack treasurer) on her check. Upon further research, it was discovered that \$865 was missing from the pack account.
- Ms. Donna stated that the records were correct until February 4th, 2010.
- Ms. Donna stated that she met with Ms. Samantha on Monday night to discuss the discrepancy, and Ms. Samantha did not admit to taking the money. However, she did agree to repay the money by way of "payment plan" since the pack account was her responsibility.
- At this point in the meeting, Mr. Willoughby called for Ms. Donna's resignation. He suggested that she step down from her present position as Pack Committee Chairman. Mr. Willoughby noted Ms. Donna's error in judgment in nominating Samantha Thompson for pack treasurer, and he stated that Ms. Donna has also showed poor judgment in the past. (Mr. Willoughby did not elaborate on the past concerns.)
- Ms. Dorene questioned why it took approximately a week for the committee to be notified of the treasury discrepancies. Ms. Dorene further expressed that the committee should have been notified of the problem immediately and committee members should have been included in all aspects of how to handle the problem of the treasury discrepancies.
- A few committee members concurred that Ms. Donna should not have met with Samantha by herself. The committee should have been present. Mr.

John Thompson expressed concern for Ms. Donna's health, and the added stress of having to deal with this situation alone.

- Ms. Donna stated that she was advised by the District Executive, Antoine LaFonatan and Ken Harshman, Unit Commissioner, to set up the meeting with Samantha. She also said that she did everything that she was advised to do by them.
- It was the consensus of the committee members present that the money should be paid in full by Samantha Thompson in five business days and a payment plan should be void.
- Ms. Donna suggested sending a registered letter to Samantha with the committee's decision.
- Ms. Denise suggested writing the letter as a group, however in the interest of time; the committee decided that Ms. Denise would draft the letter. Ms. Denise would then email the letter to committee members for their perusal and acceptance.
- Mr. Willoughby stated the letter must be sent out by Friday, April 9th to get to Samantha by Monday. The "five business days" would then begin on Monday, April 12th. The committee members agreed.
- In response to Mr. Willoughby's earlier suggestion that Ms. Donna step down, Ms. Angie wanted to know the protocol. "Would it be set to a vote?" Mr. Willoughby stated that it shouldn't come to that. It was a suggestion, and Ms. Donna was being given the chance to step down.
- Ms. Angie, Ms. Peggy, and Ms. Sherri all shared their personal experiences and the positive impact that Ms. Donna has had on their scouting experience.
- Ms. Sherri acknowledged the Willoughby's history and invaluable experience with the pack and troop. With that in mind, she asked that Ms. Donna be given an opportunity to correct the things that the Willoughby's see needed improving from the business perspective. Ms. Sherri further stated that committed, passionate volunteers were difficult to come by, and we should not be willing to let a person like Ms. Donna step down.
- Mr. Willoughby stated that it was time for Ms. Donna to step down, and the position needs to be filled by a parent from the pack as she has no child in the pack and therefore did not have a vested interest in it.
- Ms. Dorene stated that in a recent conversation with Ms. Donna, Ms. Donna had expressed a desire to step down from her position as committee chair because she could not handle the stress of it any more.
- Ms. Denise Thompson volunteered to step up to committee chair. She also asked if it was possible for Ms. Donna to serve as the co-committee chairman. The committee members present did not object to a co-committee chair.
- Ms. Donna asked if she could stay until May and be a leader, so that her ties with the pack weren't completely severed. She agreed to train Ms. Denise.
- Ms. Denise suggested we table the decision until she had the opportunity to talk to her Tiger parents who had volunteered to be co-leaders with her next year.

- Ms. Denise further suggested that committee members think of others in the pack that may be willing and qualified to resume the position of committee chair.

Unaccounted for Family Fest Money

- It was reported to the committee that Mr. John Thompson turned in \$75 to Mr. Sean Nedd (Chairperson of the Discount Card Sales) at the March Pack Business Meeting. The money was not showing on the Treasurer's report.
- Ms. Donna reported that this money was turned in around the same time that Mr. Sean's family was moving and he had put it away for safe keeping until he could get it to Ms. Samantha (then pack treasurer) or Ms. Donna.
- Ms. Donna further reported that Mr. Sean was still looking for the envelope at his storage unit at the time of the April 7th meeting.
- According to Ms. Donna, Mr. Sean stated that he would replace the money if he couldn't find it.

New Pack Treasurer

- Ms. Denise officially nominated Mr. Craig Gadberry for pack treasurer.
- Mr. Willoughby seconded the motion.
- All committee members accepted the nomination.
- Mr. Gadberry stated that he was uncomfortable taking control of the Pack's account with the current status because of the discrepancies and not knowing what actually was missing.
- He suggested that the pack open a new account so that we would have a clean slate going forward.
- Mr. Willoughby stated that he didn't think that was necessary and that we would go forward with the account balance of the \$1835.45 as stated on the statement of account dated 3/31/10 per Mrs. Donna.

Advancements

- Ms. Dorene reported that Council Unit account has a "0" balance.
- The motion was made to deposit \$500 into the unit account.
- In addition to the routine advancements, Ms. Dorene will need to purchase neckerchiefs for each boy in the pack for the Pack Cross Over.
- The motion was unanimously accepted.

Cubmaster

- The next Roundtable is scheduled for April 15th.

Den Leaders

- Ms. Donna would like all den leaders to present a finance report to the treasurer at each Pack Business meeting.
- Ms. Peggy reported that Mr. Curtis told the parents of the Wolf den that the petty cash for the Wolf den was missing. When he went to purchase supplies for the meeting, he realized the money was gone. Mr. Curtis purchased the materials with his own funds.

Upcoming events

- Reptile Discovery Center- April 17th
 - All money for this event must be turned in by Monday, April 12th.
- Scout Show- May 1st at UCF
 - Council needs to know the number of people and tents camping overnight.
 - The deadline is April 6th.
- Pack Cross Over- May 24th
 - Leaders must let Ms. Willoughby know the number of boys who will be coming back to the pack next year.
 - Ms. Willoughby needs to purchase the neckerchiefs.

Fundraiser

- Pizza Hut Fundraiser
 - The profit from the Pizza Hut Fundraiser was \$34.
- Discount Coupon Card Fundraiser/Cub Scout Day Camp Proposal
 - All monies and/or cards are due by the 4/26 Pack Meeting.
 - Parent Amanda Gunn sent in the suggestion that the pack use a portion of the sales from the coupon cards to pay for Cub Scout Day Camp.
 - The decision was tabled for the next meeting.

Other Business

- Ms. Angie asked for \$50 to fund Family Fest.
- Mr. Willoughby presented the motion.
- Ms. Denise seconded the motion.
- The motion passed!
- Ms. Sherri asked when parents should be told of the discrepancy in the pack account.
- Mr. Willoughby suggested giving Ms. Samantha an opportunity to respond and make things right before informing the parents.
- The committee agreed.

Next Meeting- May 6th

Minutes humbly submitted by

Peggy Clarke-Treasure
Pack Secretary